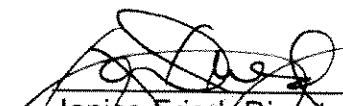



## Memorandum of Understanding March 2010 ISS Utilization Call

1. Management agrees that employees shall be given appropriate official time to develop proposals consistent with applicable provisions of the Negotiated Agreement.
2. Management agrees that a non-voting union representative shall be invited to attend the Center Review panels.
3. Proposals shall be evaluated based on technical merit and programmatic value using published criteria set forth with a clear statement that there are no quotas for submission, or de-selection, by branch, division, or directorate.
4. There will be no direct management re-writing/modification of proposals prior to submission without directly consulting the PI. PIs and the technical team may be asked to edit, re-write or bundle their proposals.
5. Center review panel members shall not have a direct conflict of interest (i.e., none can be a technical participant or funding recipient on any proposal).
6. Management agrees that the deadline for initial submission by PIs to the Directorate is March 4 and the deadline for submission to the Center review team is March 8. All proposals will be prioritized by the Centerwide panel for the Center Director.
7. AFEU agrees that this MOU fully satisfies ARC's obligation to bargain in this matter and that it shall not request any further negotiations which may otherwise be within its rights unless the final national policy, after consultation, is altered in a significant way. In that event AFEU and ARC will reopen negotiations (if requested within 3 days of IFPTE receiving the consultation response from HQ) for the sole purpose of completing I&I negotiations on any local changes needed made to bring ARC's implementation into compliance with the national policy. The parties agree to negotiate as expeditiously as practical.
8. The Union shall not represent any employees in grievances or ULP's on this matter.

  
2/24/10  
Lee Stone, President AFEU

  
2010 Feb 24  
Paul K. Davis, Vice President AFEU

  
2-24-10  
Janice Fried, Director OHCM

  
Marv Christensen, Director for  
Ames ISS Office